

CRYSTAL L. FREED

(904) 553-2555

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EXPERIENCE

The Freed Firm, P.A.

Jacksonville, FL

Managing Partner, 2008 – Present

AV-Rated Attorney (Highest rating, Martindale Hubble)

- Represent survivors of human trafficking during law enforcement investigation.
- Served as coordinating attorney in all human trafficking cases for JALA.
- Served as ad-litem attorney for Multi-Disciplinary team hearings with DCF, FSS, DJJ and FBI.
- Secured lawful permanent resident status for clients seeking political asylum in the United States.
- Built a law firm practice that rendered advice and handled myriad small business matters exclusively from 2008-2011; also drafted appellate court briefs.

Community Advocate, 2008 – Present

- Spear-headed, organized and collaborated in setting training module on complex trauma and human trafficking for law enforcement officers and partners to improve outcomes for victims.
- Co-founder of Florida's *first* lawyer collaborative platform entitled FASHT (Florida Attorneys for Survivors of Human Trafficking) sharing information and resources throughout the state of Florida.
- Co-founder of the Jacksonville Bar Association's Attorneys for Human Trafficking Survivors (A4HTS), a *first* in Florida's first coast, that provides *pro bono* representation for the full panoply of a human trafficking survivors' legal needs.
- Organizing partner of Artworks for Freedom's North America launch, the *first* ever platform to use multiple forms of art to raise awareness of human trafficking; tasks included raising all private support, meeting with officials and developing local government and NGO support, all the while constructing and managing the entire campaign during National Slavery and Human Trafficking Awareness Month (January) and Black History Month (February) 2014.
- Constructed and coordinated Jacksonville Bar Association's *first* 4-hour CLE (Continuing Legal Education) focused on human trafficking, drawing over 60 lawyers, and connected those lawyers with local NGOs working with victims of human trafficking in Jacksonville.
- Arranged U.S. Ambassador in the Office to Monitor and Combat Trafficking in Persons, Luis CdeBaca's, *first* visit to Jacksonville to deliver the keynote address to the Jacksonville Bar Association and his *first* live media interviews in Jacksonville.
- Co-sponsored and organized Jacksonville Bar Association's *first* ever CLE focused on representing *child* victims of human trafficking.
- Organized Jacksonville's *first* city-wide human trafficking awareness speaking tour featuring Dr. Laura Lederer, former Sr. Advisor on Trafficking in Persons at the U.S. Department of State.
- Established *inaugural* human trafficking awareness walk drawing over 500 participants in 2008.
- Co-chaired Northeast Florida's *first* Human Trafficking Task Force from 2007 to 2009 and during that time, quadrupled not only membership but active participation.
- Featured speaker for the City of Jacksonville Meeting of Directors and Division Chiefs, Duval County Council Parent Teacher Association, Edward Waters College, Early Learning Coalition and Americorps, Foundation Academy, Jacksonville Electric Authority, Jacksonville University's Women's Leadership Conference, Mental Health Counsellors and LCSWs, Model United Nations at Pedro Menendez High School, NPR's First Coast Connect, Paralegal Assoc. of Florida, Inc. and the Rotary Club of San Jose, Southpoint Community Church's Women's Conference (2016) and St. Philips Episcopal Church's Unity Day Celebration (2016).

Reznicek, Fraser, Hastings, White & Shaffer P.A.

Jacksonville, FL

Associate, May 2006 – April 2008

- Singularly responsible for settlement of document intensive, commercial *qui tam* action firm filed against government contractor five years prior to my hire.

Akerman Senterfitt

Jacksonville, FL

Associate, May 2004 – May 2006

- Conducted witness interviews and investigations in complex commercial litigation matters and helped to position facts and evidence for trial.

Dzikowski & Walsh, P.A.

Ft Lauderdale, FL

Associate, August 2003 - May 2004

- Prepared appellate briefs for bankruptcy appeals to the federal district court.

Hon. Ricardo M. Urbina, United States District Court, District of Columbia

Washington, DC

Judicial Internship, January-May 2002

- Researched and drafted proposed memorandum opinions, one of which was appealed to and affirmed by the D.C. Circuit.

United States Warranty Corporation

Pompano Beach, FL

Assistant Manager, Claims Payment/Claims Payment Specialist, 1994-2001

- Responsible for \$2 million annual claim-disbursements and management of 8-10 employees.

EDUCATION

Georgetown University Law Center; Juris Doctor, May 2003

Washington, DC

Honors: Morris A. Shapiro Academic Scholarship

Journal: Law and Policy in International Business

Moot Court: Frederick Douglass Moot Court Competition:

2001-2002 *National Best Oralist*

2001-2002 *Regional Best Oralist*

Florida Atlantic University; 1999

Boca Raton, FL

Bachelor of Science, *cum laude*, from the *School of Business, Honors Institute*

Full Tuition Academic Scholarship

Major: International Business and Management

Minor: Spanish

PROFESSIONAL AFFILIATION

Florida Bar, admitted September 24, 2003

Jacksonville Bar Association, 2004 to present

COMMUNITY

Jacksonville Community Council Inc., ("JCCI"), Board of Directors, 2015 - 2016

JAX2025 Tri-Chair – 2014-2015

Jacksonville Human Rights Commission, Chair 2014 to 2015

- rebuilt JHRC's fractured relationship with community, City Council, Mayor's office, JSO and JFRD

- orchestrated successful campaign that engaged all community stakeholders supporting use of civil citations to reduce incarceration of juveniles. Sheriff Mike Williams, upon his election employed measures learned from campaign

U.S. Military Service Academy Board – 2014, 2015, 2016

Leadership Jacksonville – Class of 2013

Womens' Giving Alliance; Legacy Member, 2011 - present

Mike and Crystal Freed Fund – Fund Advisor (2009 - present)

Northeast Florida Human Trafficking Task Force, Co-Chair, 2007-2009; Executive Committee, 2015 - present

Eartha M.M. White Legacy Fund, Advisory Board (2005-2010)

AWARDS

The Atlantic Institute's Community Advocate Award 2016

FDLE's Evelyn Williams Memorial Unsung Hero Award 2015

Florida Association of Women Lawyers' ("***FAWL***") Extraordinary Woman 2015

The Jacksonville Business Journal, 2015 Top 40 Under 40

State of Florida's Community Advocate of the Year (Anti-Human Trafficking) - 2014

ADDITIONAL BACKGROUND

2011: Travelled to Nepal and India educating women and children on human trafficking

2009: U.S. Department of Justice - Participated in human trafficking education and training

2009: FIAC (Florida Immigrant Advocacy Center) – Participated in human trafficking education and training

2008: ABA National Training Institute on Civil Remedies for Human Trafficking Victims, Washington D.C.

1999-2003: Owned, operated and managed a full-service 3000 sq. ft. Caribbean restaurant facility